

**From:** [REDACTED]

**To:** wilsonsv <wilsonsv@state.gov>

**Subject:** appointment request from Joan Wadelton -- regarding problems in State Department's HR Bureau

**Date:** Mon, Sep 30, 2013 11:27 am

Dear Mr. Linick --

State's Bureau of Human Resources has been rife with cronyism, incompetence and corruption for years. This has taken a tremendous toll on the organization, calling into question the integrity of the personnel system and impeding the overall functioning of the Department. My case provides a window into these problems; the articles below elaborate both my issues and others.

My dispute arose in 2000 when HR attempted to take-over a high-profile project that I began while on loan to the Senate Foreign Relations Committee (working as an advisor to Joe Biden). That project -- creation of State Department liaison offices in Congress -- has since proven highly successful. However, my refusal to relinquish it to HR and its friends -- when I had just moved from project development to implementation -- triggered a battle that continues to this day.

In retaliation for this refusal, and my subsequent reports of HR wrongdoing to Congress, the media, State's OIG and the Office of Special Counsel, HR tampered with multiple promotion boards to make it appear that I had not been promoted into the Senior Foreign Service. Therefore, in the Foreign Service up-or-out system, I was forcibly retired.

To support the assertion that I had not been promoted, staff from HR and the Office of the Legal Advisor produced documents that had clearly been altered (see the heavily altered promotion board judges' score sheets contained in the WhirledView articles). They also produced witnesses who showed every indication of having given perjured testimony, tampered with official government processes, forged signatures of USG officials and more. In addition, they aggressively obstructed an investigation by the Office of Special Counsel into my claims. Perhaps most shockingly, State has introduced this evidence into a federal judicial proceeding -- knowing it to be fraudulent.

This litigation continues against the backdrop of multiple Congressional inquiries (most recently by SFRC Chairman Menendez), press coverage and attention from government watchdog groups such as the Government Accountability Project.

You will note in the WhirledView article below (Joan's Case #5 -- Three Failed Attempts to Have State's Office of Inspector General Do Something Other Than Cover-Up) that I have attempted repeatedly to have the OIG look into this -- and

have been rebuffed every time. In fact, in my final attempt I was told by OIG staff to stop making these claims or people would say that I was "just a crazy old broad that didn't want to retire."

My case is not unique. Tampering with the promotion lists -- and other significant HR abuses -- have gone on for many years, affecting at a minimum dozens -- if not hundreds -- of employees.

I appreciate your attention to this matter and would like to meet with you to discuss it further.

Joan Wadelton

<http://news.clearancejobs.com/2013/09/11/government-oversight-critical-role-inspectors-general>

<http://news.clearancejobs.com/2013/09/18/reliable-foreign-policy-hampered-administrative-failures>

<http://www.theatlantic.com/national/archive/2013/04/the-state-department-needs-a-watchdog-now-not-later/275198/>

The Whirled View blog has been covering problems in State's HR Bureau for 5 years. In that context they have also reported on my case -- see in particular the following articles:

- October 3, 2012 -- Joan's Case #5 -- Three Failed Attempts to Have State's Office of Inspector General Do Something Other Than Cover-up
- July 23, 2012 -- Joan and the Office of Special Counsel
- August 23, 2012 -- Cover-up Not Clean-up

-- May 2, 2012 -- Joan's Case Continued

-- March 14, 2013 -- State Department Human Resources -- A System Run Amok

<http://whirledview.typepad.com/whirledview/the-state-of-state.html>