



United States Department of State

Washington, D.C. 20520

February 23, 2011

MEMORANDUM

TO: HR/PE – Susan E. Alexander

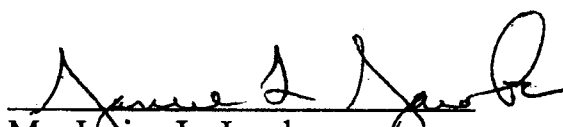
FROM: Reconstituted Selection Boards

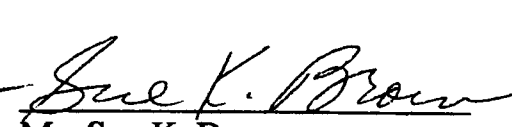
SUBJECT: Board Report

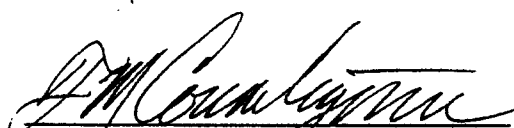
The Reconstituted Board convened and reviewed the performance folders of the members listed below, following the Precepts. The Board reviewed the performance folders of eight officers in competition for promotion. Based on a review of the files, the Board has rank ordered the following members:


2003 SFS-V Board (multifunctional)


- 1.
- 2.
- 3.
- 4.
- 5.
- 6.
- 7.
8. Wadelton, Joan

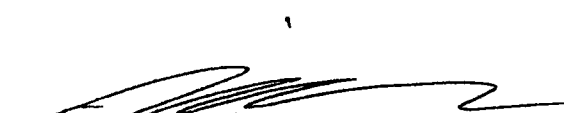

Ms. Janice L. Jacobs
Chairperson


Ms. Sue K. Brown
State Member


Mr. Thomas M. Countryman
State Member


Mr. James C. Dickmeyer
State Member


Ms. Sharon Villarosa
State Member


Mr. Max P. Friedman
Public Member

WAD-357

SCORE SHEET FOR RECONSTITUTED BOARD

FINAL

Board: February 23, 2011

Case: _____

Date: _____

Review for:

X	Promotion
	MSI
	Performance Pay
	Presidential Rank
	LCE

	Employee	Board Members							Total Points
		No.1	No.2	No.3	No.4	No.5	No.6	No.7	
1		10	10	10	10	9	9		58
2		4	4	9	6	5	6		34
3		7	6	8	9	7	7		44
4		6	5	5	3	6	4		29
5		5	7	4	5	4	3		28
6		8	8	6	7	8	8		45
7	Wadelton, Joan	3	3	3	4	3	5		21
8		9	9	7	8	10	10		53
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									

Board Members confirm that this accurately reflects the deliberations and recommendations of the Board as submitted in final to the Office of Performance Evaluation.

All 4 pt spreads were discussed
 Janice Jacobs

Board Member Initials



SCORE SHEET FOR RECONSTITUTED BOARD
FINAL

Board: February 23, 2011

Case: SFS-N (reconstituted)

Date: 2/23/11

Review for:

<input checked="" type="checkbox"/>	Promotion
<input type="checkbox"/>	MSI
<input type="checkbox"/>	Performance Pay
<input type="checkbox"/>	Presidential Rank
<input type="checkbox"/>	LCE

	Employee	Board Members							Total Points
		No.1	No.2	No.3	No.4	No.5	No.6	No.7	
1							9		
2							6		
3							7		
4							4		
5							3		
6							8		
7	Wadelton, Joan						5		
8							10		
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									

Board Members confirm that this accurately reflects the deliberations and recommendations of the Board as submitted in final to the Office of Performance Evaluation.

Board Member Initials

#1

SCORE SHEET FOR RECONSTITUTED BOARD

Working Copy

Board: February 23, 2011

Review for:

Case:

Date:

X	Promotion
	MSI
	Performance Pay
	Presidential Rank
	LCE

	Employee	Board Members							Total Points
		No.1	No.2	No.3	No.4	No.5	No.6	No.7	
1		10	10	10	10	9	9		58
2		4	4	9	6	5	6		34
3		7	6	8	9	7	7		44
4		6	5	5	3	6	4		29
5		5	7	4	5	4	3		28
6		8	8	6	7	8	8		45
7	Wadelton, Joan	3	3	3	4	3	5		21
8		9	9	7	8	10	10		53
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									
20									

SCORE SHEET FOR RECONSTITUTED BOARD
FINAL

Board: February 23, 2011

Case:

Date:

Review for:

<input checked="" type="checkbox"/>	Promotion
<input type="checkbox"/>	MSI
<input type="checkbox"/>	Performance Pay
<input type="checkbox"/>	Presidential Rank
<input type="checkbox"/>	LCE

	Employee	Board Members							Total Points
		No.1	No.2	No.3	No.4	No.5	No.6	No.7	
1				10					
2				9					
3				8					
4				5					
5				4					
6				6					
7	Wadleton, Joan			3					
8				7					
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									

Board Members confirm that this accurately reflects the deliberations and recommendations of the Board as submitted in final to the Office of Performance Evaluation.

Board Member Initials

#4

SCORE SHEET FOR RECONSTITUTED BOARD FINAL

Board: February 23, 2011

Review for: _____

Case: _____

Date: _____

<input checked="" type="checkbox"/>	Promotion
<input type="checkbox"/>	MSI
<input type="checkbox"/>	Performance Pay
<input type="checkbox"/>	Presidential Rank
<input type="checkbox"/>	LCE

	Employee	Board Members							Total Points
		No.1	No.2	No.3	No.4	No.5	No.6	No.7	
1		10	10	10	10	9	9		58
2		4	4	9	6	5	6		34
3		7	6	8	9	7	7		44
4		6	5	5	3	6	4		29
5		5	7	4	5	4	3		28
6		8	8	6	7	8	8		45
7	Wadelton, Joan	3	3	3	4	3	5		21
8		9	9	7	8	10	10		53
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									

Board Members confirm that this accurately reflects the deliberations and recommendations of the Board as submitted in final to the Office of Performance Evaluation.

Board Member Initials

SCORE SHEET FOR RECONSTITUTED BOARD
FINAL

Bm #5

Board: February 23, 2011

Case: _____

Date: _____

Review for:

<input checked="" type="checkbox"/>	Promotion
<input type="checkbox"/>	MSI
<input type="checkbox"/>	Performance Pay
<input type="checkbox"/>	Presidential Rank
<input type="checkbox"/>	LCE

	Employee	Board Members							Total Points
		No.1	No.2	No.3	No.4	No.5	No.6	No.7	
1						9			
2						5			
3						7			
4						6			
5						4			
6						8			
7	Wadilton, Joan					3			
8						10			
9									
10									
11									
12									
13									
14									
15									
16									
17									
18									
19									

Board Members confirm that this accurately reflects the deliberations and recommendations of the Board as submitted in final to the Office of Performance Evaluation.

Board Member Initials
2/23/2011